SEC F	Form 4
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### FORM 4

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Check this box if no longer subject to
Section 16. Form 4 or Form 5
obligations may continue. See
Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

OMB APPROVAL									
OMB Number: 3235-0287									
Estimated average burden									
hours per response:	0.5								

1. Name and Address of Reporting Person <sup>*</sup> <u>AYER WILLIAM S</u>				-		<sup>nbol</sup> IONAL INC [		tionship of Reporting all applicable) Director Officer (give title	10% C Other	
(Last)	(First)	(Middle)						below)	below	)
115 TABOR	ROAD		3. Date 01/02/	of Earliest Transact 2018	ion (Month/Da	y/Year)				
(Street) MORRIS PLAINS	NJ	07950	4. If Am	endment, Date of O	riginal Filed (I	/lonth/Day/Year)	6. Indiv Line) X	ridual or Joint/Group Form filed by One Form filed by Mor	e Reporting Perso	'n
(City)	(State)	(Zip)								
		Table I - No	n-Derivative S	ecurities Acqu	uired, Disp	osed of, or Benefic	ially C	Dwned		
1. Title of Security (Instr. 3) 2. Trans				2A. Deemed	3.	4. Securities Acquired (A)	or	5. Amount of	6. Ownership	7. Nature of

	(Month/Day/Year)	Execution Date, if any (Month/Day/Year)	Code (		Disposed Of (D) (Instr. 3, 4 and 5)		Securities Beneficially Owned Following Reported	Form: Direct (D) or Indirect (I) (Instr. 4)	Indirect Beneficial Ownership (Instr. 4)		
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(1150. 4)	
Table II - I	Derivative Sec	urities Acqui	red, D	ispo	sed of, or	Benefi	cially Ov	vned			]

(e.g., puts, calls, warrants, options, convertible securities)

	(org), paro, rananto, opnono, contention occanition														
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code ( 8)	Instr.	Derivative Expiration		Expiration Da	Date Exercisable and piration Date onth/Day/Year)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		(Instr. 4)		
Deferred Compensation (Phantom Shares)	(1)	01/02/2018		A <sup>(2)</sup>		391.236		(2)	(2)	Common Stock	391.236	\$153.36	2,198.476	D	

Explanation of Responses:

1. Instrument converts to common stock on a one-for-one basis.

2. Phantom shares are accrued under the Deferred Compensation Plan for Non-Employee Directors and will be settled in cash upon termination or retirement.

#### Jacqueline Katzel for William S. 01/04/2018 <u>Ayer</u>

Date

\*\* Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.