FORM 4

UNITED STATES SECU

Washington, D.C. 20549

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| | OMB APF | PROVAL |
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| RSHIP | OMB Number: | 3235-0287 |

| STATEMENT OF | CHANGES IN | BENEFICIAL | OWNE |
|--------------|-------------------|------------|------|
| | | | |

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Check this box to indicate that a Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule

10b5-1(c). See Instruction 10.

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| | ionship of Reporting Pall applicable) | erson(s) to Issuer |
|---|---------------------------------------|-----------------------|
| 1 | Director | 10% Owner |
| | Officer (give title below) | Other (specify below) |

Estimated average burden hours per response:

0.5

| Name and Address of Reporting Person* Washington Robin L | | | | | | | nd Ticker o | | | obol ONAL I | (Check | all applicable | . , | n(s) to Issuer | | | |
|--|---|--|---|------------------|--|--|----------------------------------|---------------|--|--------------------|-----------------|----------------------------------|--|---|---|---|---|
| washington Room E | | | | | | | | | | | | √ | Director | | | 10% Own | er |
| (Last) (First) (Middle) 855 S. MINT STREET | | | | | | of Earliest | Transaction | on (Mor | nth/Day | r/Year) | | Officer (gives) | ve title | | Other (spe below) | ecify | |
| (Street) CHARLOTTE NC 28202 | | | | | 4. If Amendment, Date of Original Filed (Month/Day/Year) | | | | | | | | 6. Individual or Joint/Group Filing (Check Applicable Line Form filed by One Reporting Person Form filed by More than One Reporting Persor | | | | |
| (City) | (Sta | te) | (Zip) | | | | | | | | | | | | | | |
| | | 1 | able I - Non- | Deriva- | tive S | Securiti | es Acqı | uired, | Disp | osed of, | or Bene | ficially Ov | vned | | | | |
| 1. Title of Security (Instr. 3) 2. Trans Date (Month/ | | | | | | 2A. Deemed Execution Date, if any (Month/Day/Year) | | | 3. Transaction Code (Instr. 8) 4. Securities Acquired (A) o Disposed Of (D) (Instr. 3, 4 a | | | | 5. Amount of Securities Beneficially Following R | Owned (I | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | | Nature of direct eneficial wnership |
| | | | | | | | | Code | v | Amount (A) or (D) | | Price | Transaction(s) (Instr. 3 and 4) | | | | nstr. 4) |
| | | | Table II - D | | | | | | | sed of, o | | | ned | | | | |
| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Yea | Code | | 5. Number Derivative Securities Acquired Disposed (Instr. 3, | re es d (A) or d of (D) | Expir | te Exer ration D th/Day/ | | | | 8. Price of Derivative Security (Instr. 5) | 9. Number derivative Securities Beneficial Owned Following | Or S Fo Di or (I) |). wnership orm: irect (D) Indirect (Instr. 4) | 11. Nature of Indirect Beneficial Ownershi (Instr. 4) |
| | | | | Code | v | (A) | (D) | Date Exerc | cisable | Expiration Date | Title | Amount or Number of Shares | | Reported Transaction (Instr. 4) | | | |
| Deferred Compensation (Phantom Shares) | (1) | 01/02/2025 | | A ⁽²⁾ | | 90.9178 | | (| (2) | (2) | Common Stock | 90.9178 | \$225.52 | 13,180.12 | 299 | D | |
| Deferred Compensation (Phantom Shares) | (1) | 01/02/2025 ⁽³⁾ | | S | | | 324.7865 | (| (2) | (2) | Common Stock | 324.7865 | (3) | 12,855.34 | 434 | D | |

Explanation of Responses:

- 1. Deferred Compensation (Phantom Shares) are allocated based on the price of Common Stock on the contribution date by dividing the dollar amount of the contribution by the price per share of Common Stock. Common Stock prices are based on the mean of the highest and lowest sales price on the last trading day before the contribution or settlement. Phantom Shares are settled in cash based on the price of Common Stock at settlement.
- 2. Phantom shares are accrued under the Deferred Compensation Plan for Non-Employee Directors and will be settled in cash based on elections by the Reporting Person as permitted under the Plan
- 3. Settlement occurred pursuant to elections made by the Reporting Person in December 2021; the shares settled on January 2, 2025 at \$225.52 per share.

Remarks:

Su Ping Lu for Robin L. **Washington**

01/06/2025

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.