FORM 3

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

# OMB APPROVAL 3235-0104 OMB Number: Estimated average burden hours per response:

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# INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF **SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person* <u>Koutsaftes George</u> | 2. Date of Requiring (Month/Da 04/01/20                  | Statement y/Year)  | 3. Issuer Name and Ticker or Trading Symbol HONEYWELL INTERNATIONAL INC [ HON ]  |  |                                    |   |  |  |
|---|--|--------------------|--|--|------------------------------------|---|--|--|
| (Last) (First) (Middle) 855 S. MINT STREET                        | 04/01/20   | 22                 | 4. Relationship of Reporting Person(s) to Issuer (Check all applicable)  Director 10% Owner  Officer (give Other (specify) |  |                                    | 5. If Amendment, Date of Original Filed (Month/Day/Year)      6. Individual or Joint/Group Filing (Check Applicable Line) |  |  |
| (Street) CHARLOTTE NC 28202 (City) (State) (Zip)                  | _  |                    | X title below) below President and CEO, Si   |  |                                    | X Form filed by One Reporting Person Form filed by More than One Reporting Person   |  |  |
|   | Table I No   | n Dorivat          | ivo Socuritios Bonofi  | cially O                                       | wnod                               |   |  |  |
| Table I - Non-Deriva  1. Title of Security (Instr. 4)             |  |                    | 2. Amount of Securities<br>Beneficially Owned (Instr.<br>4)  | 3. Owner<br>Form: D<br>(D) or Ir<br>(I) (Insti | ership 4.<br>Direct Ov             | ct Beneficial<br>5)   |  |  |
| Common Stock  |  |                    | 9,883  |  | )                                  |   |  |  |
| Common Stock  |  |                    | 1,953.0536   |  | Н                                  | eld in 401(k) p   | ld in 401(k) plan  |  |
| (e.   |  |                    | e Securities Beneficiants, options, convert  |  |                                    |   |  |  |
| 1. Title of Derivative Security (Instr. 4)                        | 2. Date Exercisable and Expiration Date (Month/Day/Year) |                    | 3. Title and Amount of Securities<br>Underlying Derivative Security<br>(Instr. 4)  |  | 4.<br>Conversion                   | e Form:   | 6. Nature of<br>Indirect Beneficial<br>Ownership (Instr. |  |
|   | Date<br>Exercisable                                      | Expiration<br>Date | n Title  | Amount<br>or<br>Number<br>of<br>Shares         | Price of<br>Derivative<br>Security | Direct (D)<br>or Indirect<br>(I) (Instr. 5)   | 5)   |  |
| Employee Stock Options (right to buy)                             | (1)  | 02/26/2023         | Common Stock   | 6,301  | 66.43                              | D   |  |  |
| Employee Stock Options (right to buy)                             | (1)  | 02/26/2024         | Common Stock   | 6,301  | 89.48                              | D   |  |  |
| Employee Stock Options (right to buy)                             | (1)  | 02/25/2025         | Common Stock   | 7,352  | 98.93                              | D   |  |  |
| Employee Stock Options (right to buy)                             | (1)  | 02/24/2026         | Common Stock   | 8,088  | 98.7                               | D   |  |  |
| Employee Stock Options (right to buy)                             | (2)  | 02/27/2027         | Common Stock   | 8,877  | 119.69                             | D   |  |  |
| Employee Stock Options (right to buy)                             | (2)  | 02/26/2028         | Common Stock   | 9,399  | 148.79                             | D   |  |  |
| Employee Stock Options (right to buy)                             | (3)  | 02/25/2029         | Common Stock   | 10,064   | 154.22                             | D   |  |  |
| Employee Stock Options (right to buy)                             | (4)  | 02/13/2030         | Common Stock   | 10,120   | 180.92                             | D   |  |  |
| Employee Stock Options (right to buy)                             | (5)  | 02/11/2031         | Common Stock   | 7,425  | 202.72                             | D   |  |  |
| Employee Stock Options (right to buy)                             | (6)  | 02/10/2032         | Common Stock   | 25,500   | 189.72                             | D   |  |  |
| Restricted Stock Units  | (7)  | (7)                | Common Stock   | 1,552  | (8)                                | D   |  |  |

| Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) |  |                    |   |  |                                    |   |  |  |  |  |  |
|--|--|--------------------|---|--|------------------------------------|---|--|--|--|--|--|
| 1. Title of Derivative Security (Instr. 4)   | 2. Date Exercisable and Expiration Date (Month/Day/Year) |                    | 3. Title and Amount of Securities<br>Underlying Derivative Security<br>(Instr. 4) |  | 4.<br>Conversion<br>or Exercise    | 5.<br>Ownership<br>Form:                    | 6. Nature of Indirect Beneficial Ownership (Instr. |  |  |  |  |
|  | Date<br>Exercisable                                      | Expiration<br>Date | Title   | Amount<br>or<br>Number<br>of<br>Shares | Price of<br>Derivative<br>Security | Direct (D)<br>or Indirect<br>(I) (Instr. 5) | 5)   |  |  |  |  |
| Restricted Stock Units   | (9)  | (9)                | Common Stock  | 1,244                                  | (8)                                | D   |  |  |  |  |  |
| Restricted Stock Units   | (10)   | (10)               | Common Stock  | 4,079                                  | (8)                                | D   |  |  |  |  |  |
| Restricted Stock Units   | (11)   | (11)               | Common Stock  | 1,196                                  | (8)                                | D   |  |  |  |  |  |
| Restricted Stock Units   | (12)   | (12)               | Common Stock  | 1,737                                  | (8)                                | D   |  |  |  |  |  |
| Restricted Stock Units   | (13)   | (13)               | Common Stock  | 1,700                                  | (14)                               | D   |  |  |  |  |  |

#### **Explanation of Responses:**

- 1. The Employee Stock Options were granted under the 2011 Stock Incentive Plan and are fully vested.
- 2. The Employee Stock Options were granted under the 2016 Stock Incentive Plan and are fully vested.
- 3. The Employee Stock Options were granted under the 2016 Stock Incentive Plan with 7,548 options fully vested and 2,516 options vesting on February 26, 2023.
- 4. The Employee Stock Options were granted under the 2016 Stock Incentive Plan with 5,060 options fully vested and 2,530 options vesting on February 14, 2023 and 2,530 options versing on February 14, 2024.
- 5. The Employee Stock Options were granted under the 2016 Stock Incentive Plan with 1,856 options fully vested with 1,857 options vesting on February 12, 2023; 1,856 options vesting on February 12, 2024; and 1,856 options vesting on February 12, 2025.
- 6. The Employee Stock Options were granted under the 2016 Stock Incentive Plan with 6,375 options vesting on each of February 11, 2023, February 11, 2024, February 11, 2025 and February 11, 2026.
- 7. The Restricted Stock Units were granted under the 2016 Stock Incentive Plan with all units vesting on July 27, 2023.
- 8. Instrument converts to common stock on a one-for-one basis and includes reinvestment of dividend equivalents into additional restricted stock units.
- 9. The Restricted Stock Units were granted under the 2016 Stock Incentive Plan with all units vesting on February 14, 2023.
- 10. The Restricted were granted under the 2016 Stock Incentive Plan with 1,346 units vesting on July 30, 2022; 1,346 units vesting on July 30, 2024 and 1,387 units vesting on July 30, 2026.
- 11. The Restricted Stock Units were granted under the 2016 Stock Incentive Plan with all units vesting on February 12, 2024.
- 12. The Restricted were granted under the 2016 Stock Incentive Plan with 573 units vesting on July 29, 2023; 573 units vesting on July 29, 2025; and 591 units vesting on July 29, 2027.
- 13. The Restricted were granted under the 2016 Stock Incentive Plan with 561 units vesting on February 11, 2024; 561 units vesting on February 11, 2026 and 578 units vesting on February 11, 2028.
- 14. Instrument converts to common stock on a one-for-one basis.

#### Remarks:

Su Ping Lu for George 04/11/2022 **Koutsaftes** \*\* Signature of Reporting Date

Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 5 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

This Statement confirms that the undersigned has authorized and designated Aesignated each of Anne T. Madden, Su Ping Lu or Victor J. Miller (the "Designees") to execute and file on the undersigned's behalfall Forms 3, 4and 5 (including any amendments thereto) that the undersigned may be required to file with the U.S. Securities and Exchange Commission as a result of the undersigned's ownership of or transactions in securities of Honeywell International Inc. The authority of the Designees under this Statement shall continue until the undersigned is no longer required to file Forms 4 and  $\,$ 5 with regard to the undersigned's ownership of or transactions in securities of Honeywell International Inc.,unless earlier revoked in writing. The undersigned acknowledges that the Designees are not assuming any of the undersigned's responsibilities to comply with Section 16 of the Securities Exchange Act of 1934.

Date: April 1, 2022

/s/ George Koutsaftes
George Koutsaftes