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## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL OMB Number: 3235-0287

0.5

Estimated average burden

hours per response:

Check this box if no longer subject to Section 16. Form 4 or Form 5
obligations may continue. See Instruction 1(b).

FORM 4

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

			0.00			ipaily / lot of 20 it							
1. Name and Address of Reporting Person*				er Name <b>and</b> Ticker IEYWELL IN				5. Relationship of Reporting Person(s) to Issuer (Check all applicable)					
<u>Deily Linnet F</u>					1210111		<u> </u>	Х	Director	10% 0	Dwner		
(I = = t)	( <b>F</b> iret)	(8.8; -1-11 - )		1					Officer (give title below)	Other below	(specify		
(Last) (First) (Middle) 300 SOUTH TRYON STREET				of Earliest Transact 2020	tion (Month/Da	ay/Year)			belowy	below	)		
(Street)				nendment, Date of C	riginal Filed (	Month/Day/Year)		6. Individual or Joint/Group Filing (Check Applicable					
CHARLOTTE	NC	28202						Line) X Form filed by One Reporting Person					
-									Form filed by Mor	e than One Repo	orting Person		
(City)	(State)	(Zip)											
		Table I - Nor	n-Derivative S	Securities Acqu	uired, Disp	oosed of, or	Beneficia	ally C	Dwned				
Date			2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Ac Disposed Of (D)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		

								Code V	Amount	(A) or (D)	Price	(Instr. 3 an			
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned   (e.g., puts, calls, warrants, options, convertible securities)														
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		Derivative		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		(Instr. 4)		
Deferred Compensation (Phantom Shares)	(1)	01/02/2020		A <sup>(2)</sup>		338.983		(2)	(2)	Common Stock	338.983	\$177	16,938.962	D	

Explanation of Responses:

1. Instrument converts to common stock on a one-for-one basis.

2. Phantom shares are accrued under the Deferred Compensation Plan for Non-Employee Directors and will be settled in cash upon termination or retirement.

Su Ping Lu for Linnet F. Deily 01/06/2020

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.