

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549

Form 11-K

- ANNUAL REPORT PURSUANT TO SECTION 15(d)
OF THE SECURITIES EXCHANGE ACT OF 1934

For the fiscal year ended December 31, 2023

OR

- TRANSITION REPORT PURSUANT TO SECTION 15(d)
OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from _____ to _____

Commission file number 1-8974

Honeywell 401(k) Plan
(Full Title of Plan)

Honeywell International Inc.
855 S. Mint Street
Charlotte, NC 28202

(Name of Issuer of Securities Held Pursuant to the Plan and
the Address of its Principal Executive Office)

Honeywell 401(k) Plan

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* Other schedules required by Section 2520.103-10 of the Department of Labor Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 have been omitted as the conditions under which they are required are not present.

REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

Plan Participants and Plan Administrator of the Honeywell 401(k) Plan
Charlotte, North Carolina

Opinion on the Financial Statements

We have audited the accompanying statements of net assets available for benefits of the Honeywell 401(k) Plan (the "Plan") as of December 31, 2023 and 2022, the related statement of changes in net assets available for benefits for the year ended December 31, 2023, and the related notes (collectively referred to as the "financial statements"). In our opinion, the financial statements present fairly, in all material respects, the net assets available for benefits of the Plan as of December 31, 2023 and 2022, and the changes in net assets available for benefits for the year ended December 31, 2023, in conformity with accounting principles generally accepted in the United States of America.

Basis for Opinion

These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on the Plan's financial statements based on our audits. We are a public accounting firm registered with the Public Company Accounting Oversight Board (United States) ("PCAOB") and are required to be independent with respect to the Plan in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audits in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement, whether due to error or fraud. The Plan is not required to have, nor were we engaged to perform, an audit of its internal control over financial reporting. As part of our audits, we are required to obtain an understanding of internal control over financial reporting but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control over financial reporting. Accordingly, we express no such opinion.

Our audits included performing procedures to assess the risks of material misstatement of the financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements. Our audits also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that our audits provide a reasonable basis for our opinion.

Supplemental Information

The supplemental Schedule H, Line 4(i) – Schedule of Assets (Held at End of Year) as of December 31, 2023 has been subjected to audit procedures performed in conjunction with the audit of the Honeywell 401(k) Plan's financial statements. The supplemental schedule is the responsibility of the Plan's management. Our audit procedures included determining whether the information presented in the supplemental schedule reconciles to the financial statements or the underlying accounting and other records, as applicable, and performing procedures to test the completeness and accuracy of the information presented in the supplemental schedule. In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. In our opinion, the supplemental schedule is fairly stated in all material respects in relation to the financial statements as a whole.

/s/ Crowe LLP

We have served as the Plan's auditor since 2016.

New York, New York
June 27, 2024

**Honeywell 401(k) Plan
Statements of Net Assets Available for Benefits
at December 31, 2023 and 2022**

	<u>2023</u>	<u>2022</u>
	<i>(dollars in millions)</i>	
Plan interest in Honeywell Savings and Ownership Plan Master Trust, at fair value	\$ 15,147	\$ 14,339
Notes receivable from participants	4	5
Contribution receivable from participating employees	14	14
Contribution receivable from the Company, net of forfeitures	223	208
Total receivables	<u>241</u>	<u>227</u>
Net assets available for benefits	<u>\$ 15,388</u>	<u>\$ 14,566</u>

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The accompanying notes are an integral part of these financial statements.

**Honeywell 401(k) Plan
Statement of Changes in Net Assets Available for Benefits
for the Year Ended December 31, 2023**

	2023
	<i>(dollars in millions)</i>
Additions to net assets attributable to:	
Investment gain from Plan interest in Honeywell Savings and Ownership Plan Master Trust	\$ 1,740
Contributions:	
Participating employees	394
The Company, net of forfeitures	227
Roll-over contributions	44
Total contributions	<u>665</u>
Total additions	<u>2,405</u>
Deductions from net assets attributable to:	
Benefits paid to participants	(1,580)
Plan expenses	(3)
Total deductions	<u>(1,583)</u>
Net increase in net assets during year	<u>822</u>
Net assets available for benefits:	
Beginning of year	14,566
End of year	<u>\$ 15,388</u>

1. Description of the Plan

General

The Honeywell 401(k) Plan (the "Plan") is a defined contribution plan for certain employees of Honeywell International Inc. (the "Company"). The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended, ("ERISA") and the Internal Revenue Code ("Code"). The following represents a summary of key provisions of the Plan but does not purport to be complete and is qualified in its entirety by the terms of the Plan. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

Administration

The Company's Vice President – Total Rewards is the Plan Administrator and has full discretionary authority to manage and control the operation and administration of the Plan, including the power to interpret provisions of the Plan and to promulgate policies and procedures for the Plan's administration and to delegate administration of the Plan. The Savings Plan Investment Committee has the power and authority to enter into agreements with the trustee to provide for the investment of Plan assets and to appoint investment managers to direct such trustee, as appropriate. The trustee and custodian of the Plan is The Northern Trust Company (the "Trustee").

Administration services for the Plan are provided by Fidelity Investments Institutional Operations Company.

Contributions and Vesting

Participants are permitted to contribute from 1 percent to 30 percent of their "base pay" as defined in the Plan document during each pay period, subject to certain restrictions for "highly compensated employees", as defined in the Plan document. Participants may elect to make contributions to the Plan in any combination of before-tax, after-tax and Roth 401(k) contributions and may direct those contributions into any investment option available within the Plan. The investment options for participants consist of white-labeled, multi-managed funds that are proprietary to the Plan. The combined before-tax and Roth 401(k) contributions may not exceed \$22,500 annually. In addition to regular before-tax, after-tax or Roth 401(k) contributions, eligible participants may also contribute up to \$7,500 annually in catch-up contributions if they are or will attain age 50 by December 31st and are contributing at least 8 percent in before-tax contributions and/or Roth contributions to the Plan or have contributed the maximum regular before-tax contributions to the Plan.

Depending on the rate designated for the participant's Participating Unit, as defined below, the Company makes contributions with respect to a participant's contributions up to a maximum of 8 percent of a participant's base pay. The Company does not match catch-up contributions. All of the Company's matching contributions are initially invested in the Honeywell Common Stock Fund. Vested participants may subsequently direct such matching contributions into any investment option available within the Plan.

A Participating Unit is a group of employees which has been designated as participating in the Plan. The Company may contribute on behalf of each participant between 0 percent and 87.5 percent of such participant's contribution to the Plan, depending upon the rate designated for the participant's Participating Unit.

There are two forms of Company matching contributions as follows: (i) variable Company matching contributions and (ii) non-variable Company matching contributions. Participating Units whose employees are covered by collective bargaining agreements or government contracts, the terms of which may change the Company match from time to time, receive the variable Company matching contributions, unless the collective bargaining agreement or government contract provides that the employees are eligible for the non-variable Company matching contributions.

Honeywell 401(k) Plan Notes to Financial Statements - Continued

Participating Units whose employees are not covered by collective bargaining agreements or government contracts (unless the collective bargaining agreement or government contract provides otherwise) are generally eligible for the non-variable Company matching contributions.

Participating Units covered by a non-variable match receive basic matching contributions whereby the Company matches 87.5 percent up to the first 8 percent of base pay that the participant contributes to the Plan (excluding rollover and catch-up contributions)

Employer matching contributions for the non-variable match participants are made annually in a lump sum by the end of the January following the calendar year-end. Participants must be actively employed on December 15th, disabled, or deceased to receive such match. There is no minimum service requirement to receive the annual match. Accordingly, the Statement of Net Assets Available for Benefits at December 31, 2023 and Statement of Changes in Net Assets Available for Benefits for the year ended December 31, 2023 include \$223 million for company matching contributions earned in 2023 and paid by the Company to the Plan in January 2024.

Participants have a full and immediate vested interest in the portion of their accounts contributed by them and the earnings on such contributions. A participant will become 100 percent vested in any Company contributions upon completion of three years of vesting service or upon attainment of age 65 while an employee of the Company or an affiliated company. In addition, a participant's account will become 100 percent vested if the participant's termination with the Company or an affiliated company was due to any one of the following (i) retirement under the terms of a Honeywell pension plan in which the participant participates; (ii) disability (as defined under the plan provisions); (iii) death; (iv) a reduction in force or layoff (as determined by the Company); or (v) a participant's business unit is sold or divested. A participant will also become 100 percent vested in any Company contributions in the event the Company terminates or permanently discontinues contributions to the Plan.

Participant Accounts

Each participant's account is credited with the participant's contribution and allocations of (1) the Company's matching contribution, if applicable, and (2) investment earnings, and charged with an allocation of investment losses and administrative expenses. The allocation is based on participants' account balances as defined in the Plan document. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Notes Receivable from Participants

No new loans are permitted from the Plan. Interest rates for loans outstanding at December 31, 2023 and December 31, 2022 were between 3.25% and 10.50%.

Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan document to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of a partial or full Plan termination, all Plan funds must be used in accordance with the terms of the Plan.

Distribution of Benefits

Upon termination of service with the Company, if a participant's vested account balance is \$1,000 or less (including any rollover contributions), the entire vested amount in the participant's account can be distributed to the participant in a single payment, without his or her consent, unless the participant affirmatively elects to have the benefit rolled over to an eligible retirement plan.

If the vested amount in a participant's account is greater than \$1,000 but less than \$5,000 (excluding any rollover contributions), the participant's account will be automatically rolled over to a traditional IRA, unless the participant affirmatively elects to receive the amount in a single payment or have it rolled over to an eligible retirement plan.

Honeywell 401(k) Plan Notes to Financial Statements - Continued

If the participant's vested account balance exceeds \$5,000 (excluding any rollover contributions), the balance in the account will remain in the Plan and shall be distributed (1) at the participant's request, (2) when the participant attains age seventy and one-half (70½), through the payment of minimum required distributions, as defined by the Plan, or (3) upon the participant's death, whichever is earliest. When a participant dies, if his or her spouse is the beneficiary, the spouse may remain in the Plan under the same conditions as previously described for the participant. Otherwise, the entire amount in the participant's account is distributed in a single payment to the participant's beneficiary(ies). Effective January 1, 2023, required minimum distributions were increased to age 73 as a result of the Secure Act 2.0.

Forfeitures

Forfeitures of the Company's contributions and earnings thereon due to terminations and withdrawals reduce contributions otherwise due from the Company. Company contributions made to the Plan were reduced by approximately \$7 million due to forfeited nonvested accounts for the year ended December 31, 2023.

2. Significant Accounting Policies

Basis of Accounting

The financial statements of the Plan are prepared in accordance with accounting principles generally accepted in the United States of America ("U.S. GAAP") using the accrual basis of accounting.

Use of Estimates

The preparation of financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Investment Valuation

The Plan's assets are held in the Honeywell Savings and Ownership Plan Master Trust ("Master Trust") along with the assets of the Honeywell Puerto Rico Savings Plan, the Honeywell Secured Benefit Plan and the Intermec FSSP Spinoff Plan. The Plan's investment in the Master Trust represents the Plan's interest in the net assets of the Master Trust for investment and administrative purposes. The Plan's investment is stated at fair value and is based on the beginning of year value of the Plan's interest in the Master Trust plus actual Plan contributions, any transfers of assets from other plan(s), and allocated investment income/(loss) less actual Plan distributions and expenses.

Notes Receivable from Participants

Notes receivable from participants are valued at cost plus accrued unpaid interest.

Payment of Benefits

Withdrawals and distributions to participants are recorded when paid.

Expenses

Most expenses relating to the administration of the Master Trust and managing the funds established thereunder are borne by the participating plans.

3. Interest in Honeywell Savings and Ownership Plan Master Trust

The Plan's investments are held in the Master Trust, which is commingled with the assets of the Honeywell Puerto Rico Savings Plan, the Honeywell Secured Benefit Plan and the Intermec FSSP Spinoff Plan. Each participating plan's interest in the Master Trust is divided based on the participants'

Honeywell 401(k) Plan Notes to Financial Statements - Continued

investment elections. The allocation of income and expenses is based upon each plan's specific interests in the underlying plan investments, which are based upon participant-direction and Company direction of the investments.

The Master Trust and the Plan's interest in the Master Trust is comprised of the following types of investments, at fair value, as of December 31, 2023:

	2023	
	Master Trust Balances	Plan's Interest in Master Trust Balances
	<i>(dollars in millions)</i>	
Collective Trust Funds	\$ 8,090	7,988
Exchange Traded Funds	23	23
Honeywell Common Stock	4,022	4,002
Common Stocks (Separately Managed Portfolios)	1,337	1,330
Asset Backed Securities	336	334
Bank Deposits	388	386
Commercial Mortgage Backed Securities	9	9
Corporate Bonds	473	471
U.S. Government and Federal Agencies	57	57
Non-US Government	176	175
Commercial Paper	374	372
Total Investments, at fair value	<u>15,285</u>	<u>15,147</u>
Net assets of the Master Trust	<u>\$ 15,285</u>	<u>\$ 15,147</u>

The Master Trust and the Plan's interest in the Master Trust is comprised of the following types of investments, at fair value, as of December 31, 2022:

	2022	
	Master Trust Balances	Plan's Interest in Master Trust Balances
	<i>(dollars in millions)</i>	
Collective Trust Funds	\$ 7,105	\$ 7,010
Exchange Traded Funds	20	20
Honeywell Common Stock	4,244	4,226
Common Stocks (Separately Managed Portfolios)	1,149	1,144
Asset Backed Securities	303	302
Bank Deposits	269	268
Commercial Mortgage Backed Securities	8	8
Corporate Bonds	643	640
U.S. Government and Federal Agencies	60	60
Municipal Bonds	78	78
Non-US Government	66	66
Commercial Paper	370	368
Repurchase Agreements	150	149
Total Investments, at fair value	<u>14,465</u>	<u>14,339</u>
Net assets of the Master Trust	<u>\$ 14,465</u>	<u>\$ 14,339</u>

Honeywell 401(k) Plan Notes to Financial Statements - Continued

The Master Trust's net appreciation (depreciation) and investment income (loss) for the year ended December 31, 2023 is as follows:

	2023 (dollars in millions)
Net appreciation in fair value of investments	\$ 1,669
Dividend and interest income	86
Total investment income and net appreciation	<u>\$ 1,755</u>

Investment Valuation and Income Recognition – Master Trust

Master Trust investments are stated at fair value. Interest income is recorded on the accrual basis, and dividend income is recorded on the ex-dividend date. Purchases and sales of securities are recorded on a trade-date basis. Net appreciation/(depreciation) consists of both realized gains/(losses) on investments bought, sold and matured, as well as the change in unrealized gains/(losses) on investments held during the year.

From time to time, investment managers may use derivative financial instruments including foreign exchange forward and futures contracts. Derivative instruments are used primarily to mitigate exposure to foreign exchange rate and interest rate fluctuations as well as manage the investment composition in the portfolio. The Master Trust held no derivative instruments as of December 31, 2023 and 2022.

Determination of Fair Value

The accounting guidance defines fair value as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date and establishes a framework for measuring fair value.

The Master Trust valuation methodologies for assets and liabilities measured at fair value are described below. The methods described as follows may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Master Trust believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different estimate of fair value at the reporting date.

Valuation Hierarchy

The accounting guidance establishes a three-level valuation hierarchy for disclosure of fair value measurements. The valuation hierarchy is based upon the transparency of inputs to the valuation of an asset or liability as of the measurement date. The three levels are defined as follows:

- Level 1 — inputs to the valuation methodology are quoted prices (unadjusted) for identical assets or liabilities in active markets.
- Level 2 — inputs to the valuation methodology include quoted prices for similar assets or liabilities in active markets, and inputs that are observable for the asset or liability, either directly or indirectly, for substantially the full term of the financial instrument.
- Level 3 — inputs to the valuation methodology are unobservable and significant to the fair value measurement.

A financial instrument's categorization within the valuation hierarchy is based upon the lowest level of input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements).

The following is a description of the valuation methodologies used for financial instruments measured at fair value. There have been no changes in the methodologies used at December 31, 2023 and 2022.

Honeywell 401(k) Plan Notes to Financial Statements - Continued

Collective Trust Funds

Collective Trusts funds are investment vehicles utilized as or within the target date funds, equity index funds, investment grade bond fund, and global REIT fund. These funds permit daily subscriptions and redemption of units. These investments are valued using net asset values ("NAV") provided by the administrator of the underlying fund. The NAV is based on the value of the underlying assets owned by the fund, less its liabilities, divided by the number of units outstanding.

Collective Trust funds measured at fair value using net asset value per share (or its equivalent) as a practical expedient have not been classified in the fair value hierarchy. The fair value amounts presented in the hierarchy tables for Collective Trust funds are intended to permit reconciliation of the Master Trust's total investments, at fair value.

Honeywell International Inc. Common Stock, Other Common Stocks and Exchange Traded Funds

Honeywell International Inc. common stock is valued at the closing price reported on the New York Stock Exchange Composite Transaction Tape. Other common stocks and exchange traded funds are valued at the closing price reported on the principal market on which the respective securities are traded. Honeywell International Inc. common stock, other common stocks and exchange traded funds are all classified within level 1 of the valuation hierarchy.

Fixed Income Investments

Fixed income securities (other than commercial mortgage backed securities) are valued at the regular close of trading on each valuation date at the evaluated bid prices supplied by pricing vendors or brokers, if any, whose prices reflect broker/dealer supplied valuations and electronic data processing techniques. Commercial mortgage backed securities are valued using pool-specific pricing. The pool-specific pricing is provided by the pricing vendors and typically they use Interactive Data for these investments. Fixed income securities, including corporate bonds, U.S. government and federal agencies, Non-U.S. government, municipal bonds, commercial paper, bank deposits, asset-backed securities and commercial mortgage backed securities are classified within Level 2 of the valuation hierarchy.

Repurchase Agreements

The forward repurchase and reverse repurchase commitments are value based on the spread between the market value of the government security and the underlying collateral and therefore are classified within Level 2 of the valuation hierarchy.

Honeywell 401(k) Plan Notes to Financial Statements - Continued

The following tables present the Master Trust's assets measured at fair value as of December 31, 2023 and 2022, by the fair value hierarchy.

	2023			Total
	Level 1	Level 2	Level 3	
	<i>(dollars in millions)</i>			
Common Stocks	\$ 5,359	\$ -	\$ -	\$ 5,359
Exchange Traded Funds	23	-	-	23
Fixed Income Investments:				
Asset Backed Securities	-	336	-	336
Bank Deposits	-	388	-	388
Commercial Mortgage Backed Securities	-	9	-	9
Corporate Bonds	-	473	-	473
U.S. Government and Federal Agencies	-	57	-	57
Non-US Government	-	176	-	176
Commercial Paper	-	374	-	374
	<u>\$ 5,382</u>	<u>\$ 1,813</u>	<u>\$ -</u>	
Collective Trust Funds				\$ 8,090
Total Investments				<u>\$ 15,285</u>

	2022			Total
	Level 1	Level 2	Level 3	
	<i>(dollars in millions)</i>			
Common Stocks	\$ 5,393	\$ -	\$ -	\$ 5,393
Exchange Traded Funds	20	-	-	20
Fixed Income Investments:				
Asset Backed Securities	-	303	-	303
Bank Deposits	-	269	-	269
Commercial Mortgage Backed Securities	-	8	-	8
Corporate Bonds	-	643	-	643
U.S. Government and Federal Agencies	-	60	-	60
Municipal Bonds	-	78	-	78
Non-US Government	-	66	-	66
Commercial Paper	-	370	-	370
Repurchase Agreements	-	150	-	150
	<u>\$ 5,413</u>	<u>\$ 1,947</u>	<u>\$ -</u>	
Collective Trust Funds				\$ 7,105
Total Investments				<u>\$ 14,465</u>

4. Party-In-Interest Transactions

The Master Trust is invested in the Company's common stock which qualifies as a party-in-interest transaction. During the year ended December 31, 2023, the Master Trust's investment in the Company's common stock included purchases of approximately \$461 million, sales of approximately

Honeywell 401(k) Plan Notes to Financial Statements - Continued

\$763 million, realized gains of approximately \$135 million (realized gains of approximately \$134 million by the Plan), unrealized loss of approximately \$236 million and dividend income of approximately \$84.5 million. The Master Trust invests in short term investment funds managed by the Trustee. These investments qualify as party-in-interest transactions. As described in Note 2 – “Expenses”, the Plan paid certain expenses related to Plan operation and investment activity to the Trustee.

The Company is both the plan sponsor and a party to the Master Trust, therefore the Master Trust investment and the Plan’s interest of \$4.0 billion in the Company’s common stock as of December 31, 2023, qualifies as a related party transaction, along with the dividend income of \$84 million earned by the Plan on this investment.

5. Risks and Uncertainties

The Plan provides for various investment options. Investment securities are exposed to certain risks, such as interest rate, market, liquidity and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the value of investment securities will occur in the near term and that such changes could materially affect participants’ account balances and the amounts reported in the statements of net assets available for benefits and the statement of changes in net assets available for benefits.

6. Federal Income Taxes

On January 21, 2016, the Plan received a favorable determination letter from the Internal Revenue Service indicating that the Plan satisfies the requirements of Section 401(a) of the Code and that the Plan qualifies as an Employee Stock Ownership Plan as defined in Section 4975(e)(7) of the Code. Although the Plan has been amended since receiving the determination letter, the Plan’s administrator and legal counsel believe that the Plan has been designed and is currently being operated in compliance with the applicable requirements of the Code. The Master Trust under the Plan is intended to be exempt under Section 501(a) of the Code. Accordingly, no provision for income taxes has been made.

U.S. GAAP requires plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service. As of December 31, 2023 and 2022, the Company has analyzed the tax positions by the Plan and has concluded that there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan Administrator believes it is no longer subject to income tax examinations for years prior to 2020.

7. Subsequent Events (Unaudited)

The Company acquired Compressor Controls LLC (“CCC”) on June 30, 2023. Subsequent to year end, the Plan was amended to allow participation for CCC employees effective January 1, 2024 who were employed by CCC on June 30, 2023 and who transferred U.S. employment as part of the CCC acquisition. Prior to January 1, 2024 the CCC employees participated in the Indicor Retirement Savings Plan 103 (“Indicor Plan”). The Indicor Plan assets and liabilities of the CCC employees of approximately \$42 million were merged into the Plan effective April 1, 2024. The Plan was also amended to change the venue and state law provisions from New Jersey to North Carolina.

Honeywell 401(k) Plan
Schedule H, Line 4(i) – Schedule of Assets (Held at End of Year)
As of December 31, 2023
Employer Identification Number: 22-2640650
Plan Number: 302
(Dollars in Millions)

Identity of Issue	Description	Current Value
*Notes receivable from participants	(Interest rates range from 3.25% - 10.50%, maturing through May 30, 2036)	\$ 4

* Party-in-interest.

Signatures

Pursuant to the requirements of the Securities Exchange Act of 1934, the Plan administrator has duly caused this Annual Report to be signed on its behalf by the undersigned hereunto duly authorized.

Honeywell 401(k) Plan

By: /s/Clifford Kenyon
Clifford Kenyon

Vice President, Total Rewards

Date: June 27, 2024

CONSENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

We consent to the incorporation by reference in Registration Statement No. 333-228733 on Form S-8 of Honeywell International Inc. of our report dated June 27, 2024 appearing in this Annual Report on Form 11-K of the Honeywell 401(k) Plan for the year ended December 31, 2023.

/s/ Crowe LLP

New York, New York
June 27, 2024