UNITED STATES SECURITIES AND EXCHANGE COMMISSION

F	FORM 4		UNITED STATES SECURITIES AND EXCHANGE COMMISSION															
			Washington, D.C. 20549													OMB APPROVAL		
Section 16	s box if no longe 6. Form 4 or Fo s may continue n 1(b).	rm 5	STA		led p	ENT OF CHANGES IN BENEFICIAL OWNE ed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940								OMB Numbe Estimated av hours per res			erage burder	3235-0287 n 0.5
transactio contract, i the purcha of the issu the affirma	s box to indicate n was made pu nstruction or wr ase or sale of e ler that is intend ative defense cc 5-1(c). See Instr	rsuant to a itten plan for quity securities led to satisfy onditions of																
1. Name and Lee Rose												5. Relationship of Reporting Person(s) to Issuer (Check all applicable) v Director 10% Owner						
(Last) 855 S. MIN	(Firs NT STREET	,	(Middle)			3. Date of Earliest Transaction (Month/Day/Year) 01/02/2025								Officer (give title Other (specify below) below)				specify
(Street) CHARLOTTE NC			28202											Individual or Joint/Group Filing (Check Applicable Line) Form filed by One Reporting Person Form filed by More than One Reporting Person				
(City) (State)			(Zip)															
		Та	able I - Noi	n-Deriv	vati	ive S	ecurities	s Acc	quire	ed, Dis	posed o	f, or Ber	eficial	ly Owned				
1. Title of Security (Instr. 3)			2. Trans Date (Month/				2A. Deeme Execution if any (Month/Day	Date,	Cod	insaction de (Instr.			d (A) or r. 3, 4 and	Beneficial Following		Form:	nership Direct Indirect tr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
									Cod	de V	Amount	(A) or (D)	Price	Reported Transactio (Instr. 3 ar				(instr. 4)
			Table II -									or Bene ole secu		Owned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security		3A. Deemed Execution Date, if any (Month/Day/Year)		4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)			7. Title and Amou Securities Underl Derivative Securit (Instr. 3 and 4)		ng Derivative	9. Numl derivati Securiti Benefic Owned Followi Reporte	ve ies ially ng ed	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)
					Code	v	(A)	(D)	Date Exer	e rcisable	Expiration Date				Transaction(s) (Instr. 4)			

Explanation of Responses:

(1)

1. Deferred Compensation (Phantom Shares) are allocated based on the price of Common Stock on the contribution date by dividing the dollar amount of the contribution by the price per share of Common Stock. Common Stock prices are based on the mean of the highest and lowest sales price on the last trading day before the contribution or settlement. Phantom Shares are settled in cash based on the price of Common Stock at settlement.

(2)

2. Phantom shares are accrued under the Deferred Compensation Plan for Non-Employee Directors and will be settled in cash based on elections by the Reporting Person as permitted under the Plan. Remarks:

410.1595

Deferred Compensation (Phantom

Shares)

Su Ping Lu for Rose Lee

Common Stock

(2)

** Signature of Reporting Person

410.1595

\$225.52

01/06/2025

2,489.9329

D

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

01/02/2025

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

A⁽²⁾

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.