## FORM 4

## **UNITED STATES SECU**

Washington, D.C. 20549 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

RITIES AND EX	CHANGE C	OMMISSION
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r												
	OMB APPROVAL											
	OMB Number:	3235-028										
	Estimated average burden											

0.5

hours per response:

	Check this box if no longer subject to
1	Section 16. Form 4 or Form 5
	obligations may continue. See
	Instruction 1/h)

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities
of the issuer that is intended to satisfy
the affirmative defense conditions of
Rule 10b5-1(c). See Instruction 10.

1. Name and Address of Reporting Person*  LAMACH MICHAEL W												(Chec	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)  Director 10% Owner					
(Last) 855 S. MIN	(Firs	-,	Middle)		3. Date of Earliest Transaction (Month/Day/Year) 01/02/2025								Officer (g below)	Other (specify below)		·		
(Street)	TE NC	2	8202		4. If	Amer	ndment, Dat	te of (	Original Fi	led (f	Month/Day/	Year)	6. Indi		d by One F	Reportir	heck Applic ng Person ne Reportin	
(City)	(Stat	re) (2	Zip)															
		Tal	ble I - Non	-Deriv	/ativ	e Se	curities	Acq	uired,	Disp	osed of	f, or Ben	eficially (	wned				
Date			Date	ransaction e onth/Day/Year)		2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)  4. Securities Additional Disposed Of (Disposed Of (			es Acquired (A) or Of (D) (Instr. 3, 4 and 5)		5. Amount of Securities Beneficially Following	Owned	6. Owner Form: I (D) or In (I) (Inst	Direct Ir ndirect B r. 4) C	7. Nature of ndirect Beneficial Ownership		
							Code	v	Amount	(A) or (D)	Price	Reported Transaction (Instr. 3 and			(1	nstr. 4)		
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																	
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	se (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	ate, Ti	Code (Instr.		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount o Securities Underlying Derivative Security (Instr. 3 and 4)			9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s)		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				c	ode	v	(A)	(D)	Date Exercisa		Expiration Date	Title	Amount or Number of Shares		(Instr. 4)			
Deferred Compensation (Phantom Shares)	(1)	01/02/2025		I	A <sup>(2)</sup>		266.0503		(2)		(2)	Common Stock	266.0503	\$225.52	585.52	259	D	

- 1. Deferred Compensation (Phantom Shares) are allocated based on the price of Common Stock on the contribution date by dividing the dollar amount of the contribution by the price per share of Common Stock Common Stock prices are based on the mean of the highest and lowest sales price on the last trading day before the contribution or settlement. Phantom Shares are settled in cash based on the price of Common Stock at settlement.
- 2. Phantom shares are accrued under the Deferred Compensation Plan for Non-Employee Directors and will be settled in cash based on elections by the Reporting Person as permitted under the Plan.

## Remarks:

Su Ping Lu for Michael W. Lamach

01/06/2025

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.